# Croud's 2023

Diversity & inclusion calendar.

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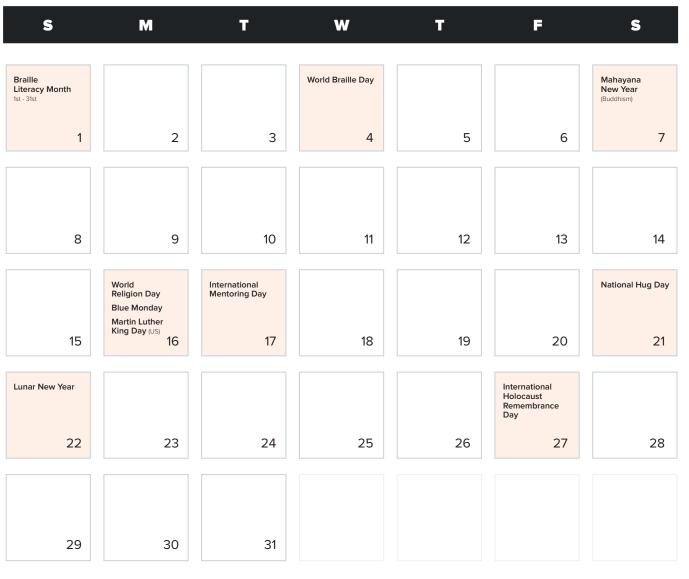
### Jan/01 2023



### **HIGHLIGHTS**

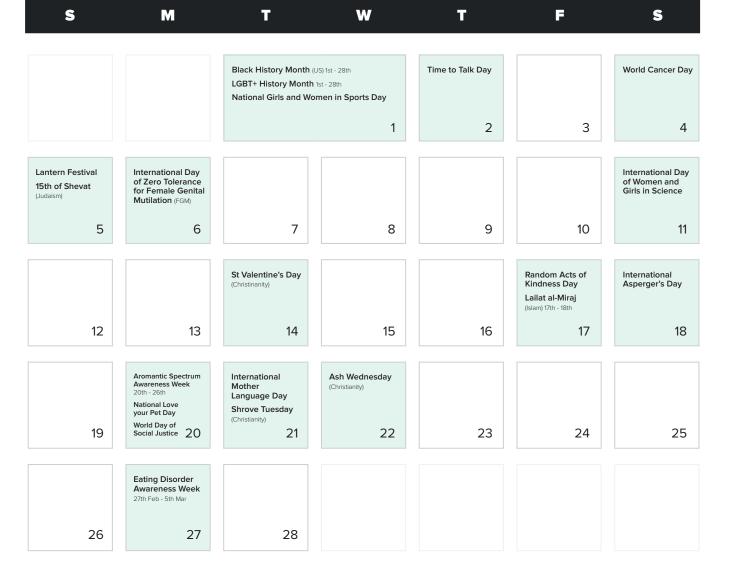


**World Braille Day,** celebrated since 2019, is observed to raise awareness of the importance of Braille as a means of communication in the full realisation of the human rights for blind and partially-sighted people.



### Feb/02





### **HIGHLIGHTS**



Lunar New Year



World Cancer Day



International Stand Up to Bullying Day

### Mar/<sub>03</sub> 2023





### **HIGHLIGHTS**



International Transgender Day of Visibility is honoured every year on March 31st. It is a time to celebrate transgender people around the globe and the courage it takes to live openly and authentically, while also raising awareness around the discrimination trans people still face.

s	М	т	w	т	F	s
		Women's History Month 1st - 31st Zero Discrimination Day Disability Day of Mourning International Wheelchair Day Independence Movement Day 1 2		2	World Hearing Day	Endometriosis Awareness Week 4th - 10th
5	Purim (Judalsm) 6th - 7th National Careers Week 6th - 1th	7	International Women's Day	9	10	World Day of Muslim Culture, Peace, Dialogue and Film
World Glaucoma Day	Neurodiversity Celebration Week 13th - 19th				Sports Relief St Patrick's Day Red Nose Day	
12	13	14	15	16	17	18
19	Naw-Rúz 20th - 21st	International Day for the Elimination of Racial Discrimination Single Parents Day World Down Syndrome Day 21	Ramadan (Islam) 22nd Mar - 21st Apr	23	24	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
World Purple Day				World Bipolar Day	International Transgender Day of Visibility	
26	27	28	29	30	31	





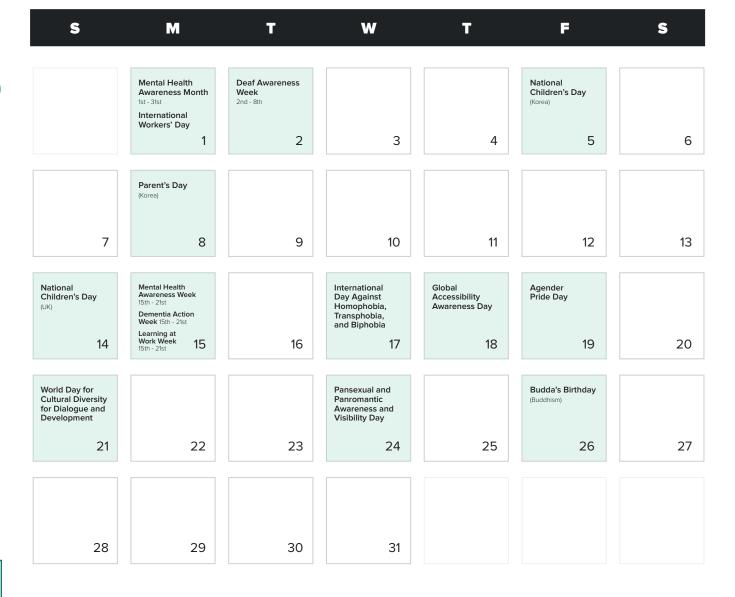


	St George's Day	World Immu Week Lesbia
HIGHLIGHTS	23	Visibi 24th - 3
Stress Awareness Month		
World Health Day		
Easter Sunday	30	

S	M	т	w	т	F	S
						National Autism Awareness Month 1st - 30th Stress Awareness Month 1st - 30th 1
World Autism Day			Qingming Festival (China) Passover (Judaism) 5th - 13th		World Health Day Good Friday (Christian)	
2	3	4	5	6	7	8
Easter Sunday (Christian)	Easter Monday (Christian)	World Parkinson's Day			Day of Silence Vaisakhi (Hindu, Sikh)	
9	10	11	12	13	14	15
		Birthday of Guru Angad Dev (Sikh) Laylat al-Qadr (islam)		First Day of Ridván (Bahá'i) 20th - 21st	Eid al Fitr (Islam) 21st - 22nd	Stephen Lawrence Day
16	17	18	19	20	21	22
St George's Day	World Immunisation Week 24th - 30th Lesbian Visibility Week			International Guide Dog Day	Ninth Day of Ridván (Bahá'í) 28th - 29th	Shōwa Day (Japan)
23	24th - 30th <b>24</b>	25	26	27	28	29
30						

### **May**/05





### **HIGHLIGHTS**



International Workers' Day



Eid al Fitr



World Day for Cultural Diversity for Dialogue and Development

### Jun/06



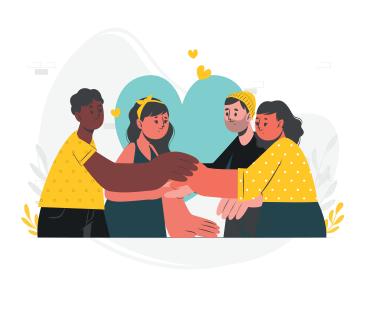
### **HIGHLIGHTS**



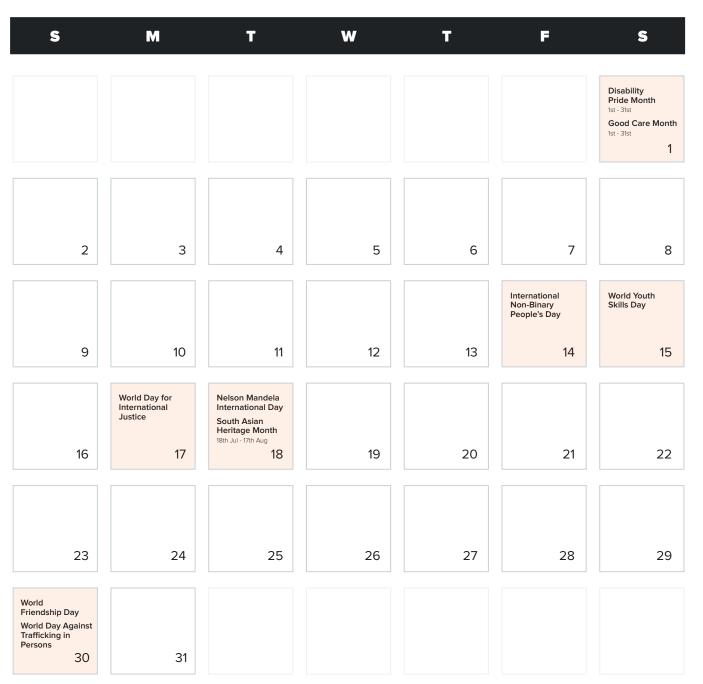
**Pride month** is an annual observance of lesbian, gay, bisexual and transgender history. Founded in 1994, the LGBTQ+ community celebrates the history of gay rights and related civil rights movements throughout the entire month of June.

S	M	т	w	т	F	S
			Pride Month 1st - 30th			
			Gypsy, Roma and Trav 1st - 30th Volunteers' Week 1st - 3			
			Volunteers Week ister	1	2	3
	Carers Week 5th - 11th	Memorial Day (Korea)	Tourette's Awareness Day			
4	5	6	7	8	9	10
	Pulse Night of Remembrance		World Blood Donor Day			
11	12	13	14	15	16	17
	Refugee Week 19th - 25th Learning Disability Week	World Refugee Day		National Windrush Day Dragon Boat Festival	International Women in Engineering Day	
18	19th - 25th	20	21	(China) 22nd - 24th 22	23	24
			Stonewall Riots Anniversary			
25	26	27	Eid al-Adha (Islam) 28th Jun - 2nd Jul	29	30	
25	26	27		29	30	



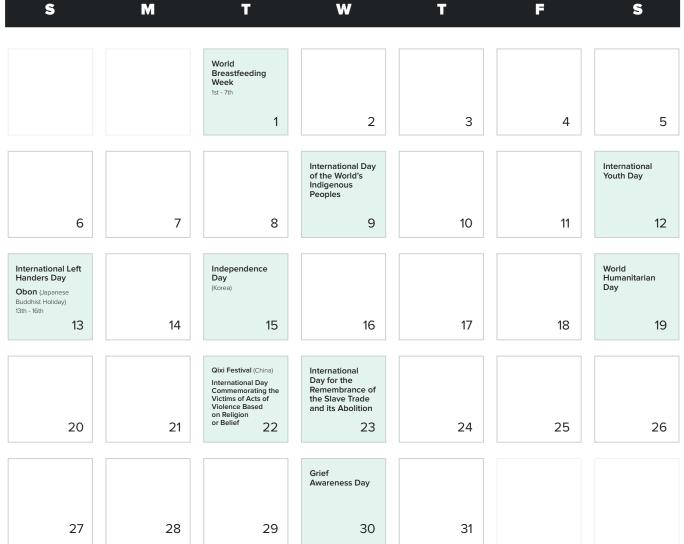


## HIGHLIGHTS Disability Pride Month South Asian Heritage Month World Friendship Day









### HIGHLIGHTS -



International Day of the World's Indigenous Peoples



World Humanitarian Day



International Day for the Remembrance of the Slave Trade and its Abolition



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M

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					World Alzheimer's Month 1st - 30th	2
					I	
		International Day of Charity				
3	4	5	6	7	8	9
World Suicide Prevention Day				International Stand Up to Bullying Day	World Afro Day Rosh Hashanah (Judaism) 15th - 17th	Bisexual Awareness Week 16th - 23rd
10	11	12	13	14	15	16
	International Day of Equal Pay	National Eye Health Week 19th - 25th International Week of Deaf		International Day of Peace World Alzheimer's Day		Celebrate Bissexuality Day International Day of Sign Languages
17	18	People 19th - 25th 19	20	21	22	23
Yom Kippur (Judaism) 24th - 25th		European Day of Languages		Chuseok (Korea) 28th - 30th	Zhongqiu Jie	
24	25	26	27	28	29	30

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### **HIGHLIGHTS**



International Charity Day is an annual international day of observance declared by the United Nations General Assembly. This day is dedicated to raising awareness and celebrating all of the charitable activities and causes on the local, national, regional and international level.

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M T W S S

International Day of Older Persons Breast Cancer Awareness Month 1st -31st Dyslexia Awareness Month 1st - 31st ADHD Awareness Month 1st - 31st Black History Month (UK) 1st - 31st Go Sober for October 1st - 31st Golden Week (China) 1st - 7th

National Work Life Week 2nd -6th

2

National Foundation Day (Korea)

4

World Teachers' Day World Cerebral Palsy Day World Smile Day

6

7



International Lesbian Day

Dyspraxia Awareness Week 9th - 15th

Awareness Week

Baby Loss

World Mental Health Day

10

3

**National Coming** Out Day International Day of the Girl Child

11

World Arthritis Day World Sight Day

12

5

13

14

Invisible Disabilities Week 15th - 21st International Day

of Rural Women

15

8

16

International Day for the Eradication of Poverty Spirit Day 17

Anti-Slavery Day International Pronouns Day World Menopause Day 18

19

21

International Stuttering Awareness Day

Chongyang Festival (China)

Intersex Awareness Day

20

**HIGHLIGHTS** 



**Black History Month** 



World Mental Health Day



Diwali



### NOV/11

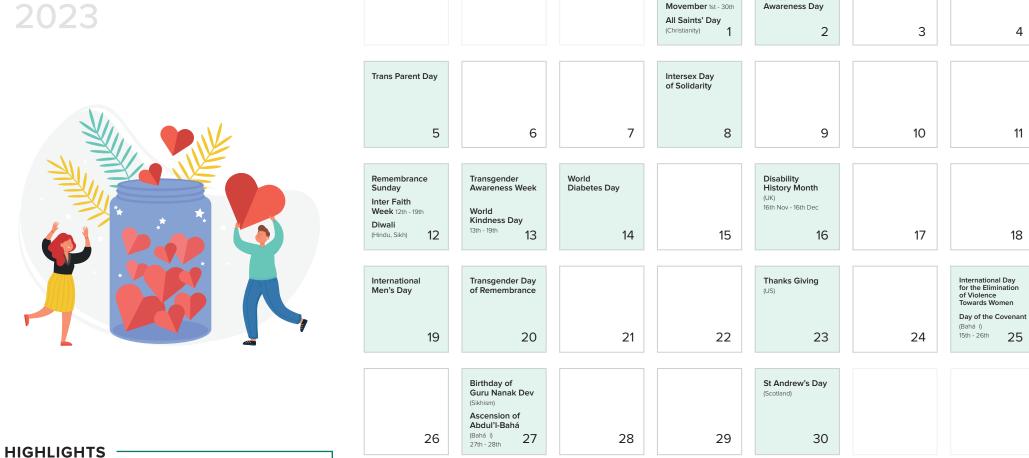


World Kindness Day

**World Diabetes Day** 

Transgender Awareness Week





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Islamophobia

1st - 30th

Awareness Month

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All Souls Day

(Christianity)

Stress

S

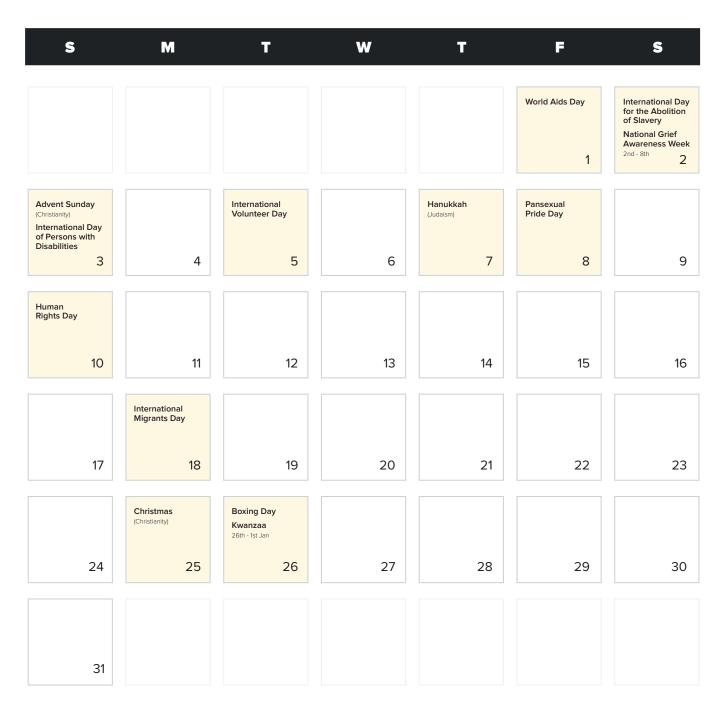


### Dec/12





### **HIGHLIGHTS** Hanukkah Christmas Kwanzaa



### Get in touch.

Culture and community is everything to us at Croud, and we always aim to put diversity and inclusion at the forefront of how we approach our employees, partners, clients, and friends and family of the business.

If we've missed any key dates, holidays, or celebrations, please get in touch with info@croud.com.

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